



# INNOVATIONS

## 2025 Release One

V50 Platform Update Notes

## NEW EMPLOY TECHNOLOGIES

### Welcome to your new Eploy!

Welcome to your latest Eploy update, where we've introduced a host of exciting new features and enhancements designed to streamline your recruitment processes and improve user experience.

The screenshot shows a calendar view with a green slot highlighted. A modal titled 'Interview Slot' is open, displaying details for a slot on 09 Apr 2025 from 14:00 to 16:00. The slot is recurring every Monday and Wednesday until 31 Oct 2025. The location is 29 Sandeman Court, Perth, Perthshire, PH12 8B, United Kingdom. The slot is for the position of Talent Acquisition Manager (10107) and is currently active. Below the modal, there is a button labeled 'Edit Slots (1)' and a notification box stating 'This slot is part of a series. Any changes will update all slots in the series.' The 'Repeat' section shows 'Every Monday, Wednesday at 14:00 - 16:00 until 31 Oct 2025' with an 'Edit' button. The 'Slot Details' section shows 'Slot Action Types' with a dropdown menu and two radio buttons: 'First Interview' (selected) and 'Second Interview'.

### **NEW!** Recurring Slots

Interview slots are a core part of recruitment workflows—and now, they're smarter than ever. With Recurring Slots, you can automate the creation of interview availability (e.g. every Monday and Wednesday at 2pm), reducing admin and ensuring candidates always have slots to choose from.

Thanks to enhancements to our Recruitment Workflows, you can also control how far in advance slots can be selected.

### **NEW!** Equal Opportunity Forms

Enhance your commitment to diversity and compliance. Application forms can now be flagged when they include Equal Opportunity questions—boosting visibility and supporting accurate reporting.

The screenshot shows a form with several fields: 'Description:' with the value 'Your Application', 'Display Title' with the value 'Use Title', and 'Once Complete:' with the value 'Continue To Next Page'. At the bottom, there is a checkbox labeled 'Mark as Equal Opportunities:' which is checked. Below the checkbox, there is a small text box stating 'Any questions on this page will be classed as Equal Employment Opportunity (EEO) Questions if this form is sent to Indeed'.

## NEW! Auto Assign Vacancies (Slots)

Take automation a step further. Now you can automatically assign recurring slots to any new vacancies. Based on the 'Organiser' on the slot, slots can be applied to:

- Any live jobs where the organiser is the Main Contact
- Any live jobs where they're listed as a Hiring Manager

When organisers are added to new roles or create new vacancies, their existing slot schedules will be automatically assigned once the job goes live—no manual steps are required.

Organiser: Line Manager (Hiring Manager) [Select](#)

Auto Assign Vacancies: ☐ Do not auto assign  
☒ When organiser is the main contact on a vacancy  
☐ When organiser is assigned to any vacancy

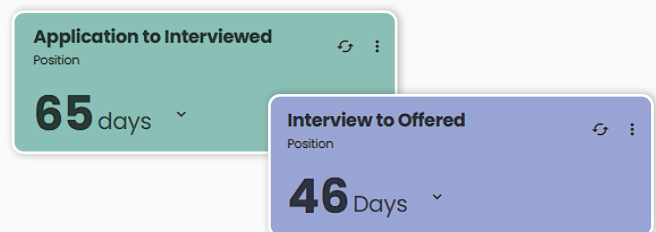
Hiring Managers:

## NEW! Recruitment Milestones

Introducing *Recruitment Milestones*—a powerful new way to categorise key stages in your recruitment journey. With seven milestone categories, you can now measure time-to-hire more clearly than ever.

From 'New' to 'Reviewed', 'Interviewed', 'Offered', and 'Hired' (plus 'Rejected' and 'Withdrawn'), this feature powers enhanced dashboards and simplifies reporting.

**Bonus:** Recruitment Milestones also integrate with **Indeed Apply**, allowing for the sharing of Disposition Data.



ID	Reference	Order Number	Description	Terminates Application	Recruitment Milestone
13	---	0.5	Invite to Apply	No	---
1	---	1	Application To Review	No	New Application
2	---	2	Incomplete Application	Yes	---
3	---	3	Incomplete Job Board Application	Yes	---
4	---	4	Reviewed - Need to Contact	No	Reviewed
5	---	5	Reviewed - On Hold	No	Reviewed
7	---	7	Feedback Required	No	Reviewed
12	---	7.5	Proceed to Next Stage	No	Reviewed
8	---	8	Rejected - Screening Form (Auto)	Yes	Rejected
9	---	9	Rejected - Recruitment Team	Yes	Rejected
10	---	10	Rejected - Hiring Manager	Yes	Rejected

Users, Roles & Permissions

Users Roles Delta Access Field Access Permission Groups **Permission Audit Log** Access Audit Log System Permissions

User All Role All Type All Field All Permission All Updated By All [Audit Log Data](#) [Close](#)

<input type="checkbox"/>	Date updated	Updated By	User	User Type	Role	Type	Change	Change Type	Permission
<input type="checkbox"/>	08 Mar 2025 09:58	Admin User 1	Regional Manager Europe	Hiring Manager	Hiring Manager (Auto Role)	Permission Group	Removed	Permission Group Update	Recruitment - Long List
<input type="checkbox"/>	08 Mar 2025 09:58	Admin User 1	Regional Manager Europe	Hiring Manager	Hiring Manager (Auto Role)	Permission Group	Updated	Permission Group Update	Recruitment - Long List (Stat)
<input type="checkbox"/>	08 Mar 2025 09:58	Admin User 1	Regional Manager	Hiring Manager	Hiring Manager (Auto Role)	Permission Group	Removed	Permission Group Update	Recruitment - Long List (Stat)
<input type="checkbox"/>	08 Mar 2025 09:58	Admin User 1	Regional Manager	Hiring Manager	Hiring Manager (Auto Role)	Permission Group	Updated	Permission Group Update	Recruitment - Long List (Stat)

## NEW! Permission Audit Log

Security, compliance, and control just got easier. The new Permission Audit Log lets you track system access and permission changes with full visibility. Whether for internal auditing or compliance purposes, you'll have access records retained for up to **60 days\***.

## **NEW!** Zellis API Integration

A brand new Zellis Integration, which includes Posts Imports, New Starter & Rehire checks, plus No Shows & Leavers, allows you to fully synchronise how you work between Eploy & your Zellis HCM Cloud.

From getting your job roles & openings into Eploy through the recruitment process & onboarding before exporting those new Hires into your HCM, this integration streamlines and simplifies the data flow.



## EPLOY ENHANCEMENTS

### Edit Stage

#### Stage Details

Stage Name:

Stage Type:

Application Statuses:

Applications

Applications

Type here to select...

Application To Review Incomplete Application Reviewed - Need to Contact

Rejected - Recruitment Team Rejected - Screening Form (Au...

Candidate Withdrawn Invite to Apply

Withdraw Application Status:

Candidate Withdrawn Select

If this is set, candidates and vendors will be able to withdraw their own applications

## **UPDATED** Candidate Withdrawal Enhancement

Improve your candidate experience by allowing them to withdraw their application autonomously but protect your reporting & data integrity by preventing their application from being withdrawn if they have already been flagged as rejected.

## **UPDATED** Openings in Vacancies

Further to our introduction of Job Roles & Openings last year, you can now allocate the Opening directly to the vacancy. This can help with approval processes and integrations with your HCM.

### Employee Portal

Referrals Internal Mobility **Points** Levels Bonuses Rewards Emails

Reason	Points
<a href="#">Social Media Share</a>	1
<a href="#">Email Referral Sent</a>	1
<a href="#">Referral Accepted</a>	5
<a href="#">Candidate Registers</a>	10
<a href="#">New Application</a>	25
<a href="#">Reviewed</a>	5
<a href="#">Interviewed</a>	5
<a href="#">Offered</a>	20
<a href="#">Hired</a>	50

## **UPDATED** Referral Points for Milestones

We've enhanced the Eploy Employee Referrals module so that, as well as accruing points for applications and offers; your employees can now accrue points based on referrals reaching each milestone in your recruitment process, further enhancing the gamification in your Employee Portal.

## UPDATED Job Board Duplicate Checks on Expired Candidates

When a candidate in your database has expired or withdrawn their consent, their data will be removed in line with your retention schedule. Any new applications for those candidates will now create new candidate records, rather than being added to those flagged for anonymisation. This will help protect the candidate record's integrity and improve workflow reporting.

## UPDATED Promote Internal Mobility

Now you can further promote internal mobility in your Employee Portal by including a link back to your candidate portal for Employees – this will automatically filter for any opportunities available to internals only, allowing them to filter, search and apply!

9 Vacancies

Keywords: e.g. Specialist, Manager Location: Town/City or Postcode 10 Miles Search Filter Sort: Current Role Advertising Start Date

**Time for a new challenge?**  
Why not check out the current internal vacancies we're advertising. There may be something for you! [Apply for a New Role](#)

**Talent Acquisition Manager** £2,000  
Midlands - West  
None Selected  
Human Resources  
Up to £55,000 per annum + Benefits  
Permanent  
10 Jan 2025  
None Selected  
Support Centre  
[Find Matches](#) [Share](#)  
Shares: 0 Referrals: 0

**Store Manager** £1,000  
Midlands - East, North West  
None Selected  
Management  
£40,000 - £50,000 per annum + Benefits  
Graduate  
12 Nov 2024  
None Selected  
Retail  
[Find Matches](#) [Share](#)  
Shares: 0 Referrals: 0

**Customer Service Advisor** £1,000  
North West  
None Selected  
Customer Service  
Up to £25,000 per annum  
Permanent  
12 Nov 2024  
None Selected  
Retail  
[Find Matches](#) [Share](#)  
Shares: 0 Referrals: 0

\* The Data Retention Period can be increased; please contact your Account Manager to discuss.