



INNOVATIONS

2024 Release Two

V49 Platform Update Notes

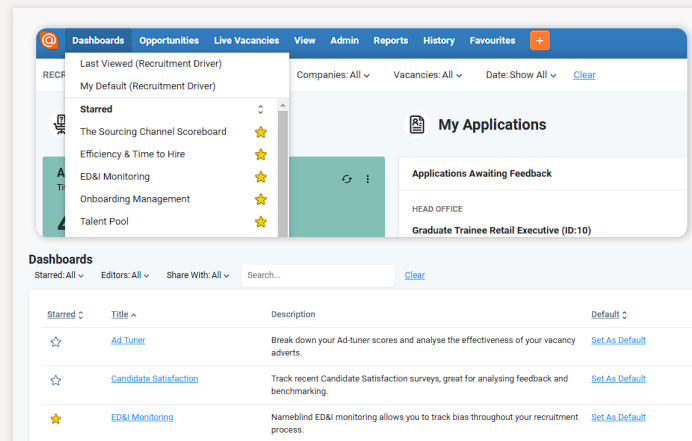
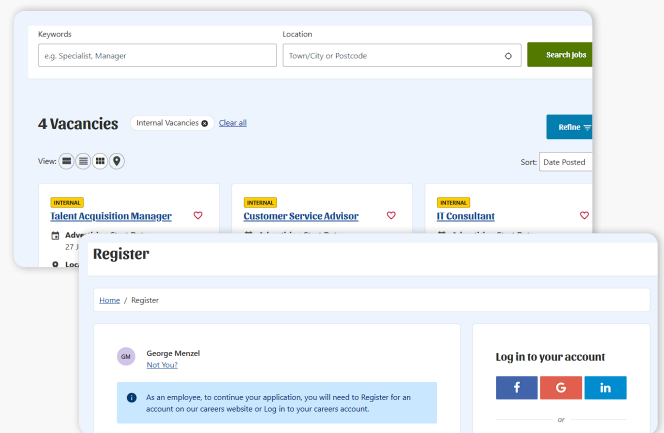
NEW EMPLOY TECHNOLOGIES

Welcome to your new Eploy!

Welcome to the second issue of Eploy Innovations in 2024. This update has some great new features, so let's look closer...

NEW! Internal Mobility

Engage with your existing employees and promote internal mobility while protecting the integrity of your internal vacancies with our new module. This includes a validation process for all employees before accessing internal jobs, plus restrictions on leavers so that they don't continue to have that access. Tied in with recorded Applicant Types, you can benefit from improved reporting on external versus internal hires.



NEW! Starred Dashboards

Take control of your dashboard library with improved navigation, including the ability to 'Star' your favourite dashboards for easier access. A revised dashboard menu now organises your starred dashboards & recently viewed, whilst View All dashboards will give you an overview of all the dashboards you can access, making dashboard administration more manageable and personalised.

Recruitment Restrictions

Configure the following fields to restrict what this Contact can select from during the recruitment process.

Industries: ▼
Support Centre ✕

Positions: ▼
None Selected

Job Roles: ▼
Training ✕ **Talent Acquisition** ✕

Business Areas: ▼
None Selected

Locations: ▼
Midlands - West ✕ **Midlands - South** ✕

NEW! Contact Recruitment Restrictions

Take control of your requisition and recruitment processes with our new Contact Recruitment Restrictions. By limiting the noise around locations, business areas and functions, you can ensure your hiring communities are only raising vacancies in the right departments and positions in the right locations. Pick the options available to each person & simplify the process for each Hiring Manager.

NEW! Bulk Action

Recruitment Admin just got that much easier with Bulk Action, our new multi-edit tool. Update up to 10,000 records in one go across any field within the record; for example, managing 1000s of job adverts all at once, updating candidate preferences on mass, and assigning hiring managers to all live vacancies quickly & easily. Simply pick the records you want to edit, the fields you want to update and let the Bulk Action tool do its thing.

Edit Vacancies

4 Vacancies Selected

Edit Fields

- Hiring Managers:** Replace with Append Remove Empty
 ▼
Line Manager (Human Resources) ✕
- Status:** Replace with Empty
 ▼
- Location, Additional Locations:** Replace with Empty

Processing 4 Records

Edit Vacancies

Completed

Your task was completed on 11/11/24 14:45 to edit [4 record\(s\)](#)

✔ 4 record(s) were updated [View](#)

Complete your Account

To track the progress of your application, manage interviews and apply for other vacancies easily and quickly next time.

Complete Account

*Forenames:

*Surname:

*Email Address:

*Confirm Email Address:

NEW! Passwordless Registration

Create an even quicker registration process by enabling candidates to proceed without setting passwords (Checkout as Guest anyone?). Meaning you can streamline the process for candidates trying to quickly apply for a role before allowing them to activate their profile and set a password when they need to, ideal for high-volume roles & quick turnaround applications!

NEW! Competency Questions

With our new minimum options to answer functionality, you can create competency-style questions for your Structured Review & Interview feedback forms. The new functionality means that you can create a range of competencies for Hiring Managers to assess candidates during the interview process and allow them to pick & choose which they use; great for flexible roles, as well as ensuring that candidates meet essential & desirable criteria.

The screenshot shows a 'STAR Assessment' interface. On the left, there are sections for 'Skills' (with a 13% Candidate Match and 13% CV Match), 'Finance / Accountancy Skills' (Analysis, Analyst, Financial Management), 'General Skills' (Communication, Project Management), 'IT Skills' (Jest, Adobe, ASP .Net, C#, Dreamweaver, HTML, IT Analyst, IT Support, Java, JavaScript, Microsoft ASP, Microsoft Office, Microsoft SQL Server, Microsoft Windows, Microsoft Word, MySQL, Oracle, Photoshop, PHP, VB Script, Visual Basic, Webmaster, Windows 2000, XHTML, XML), 'Languages' (Arabic, Greek, Hebrew), and 'Marketing Skills' (Marketing). On the right, there is a text box explaining the STAR method and a list of four main parts: Situation, Task, Action, and Result. Below this, there are checkboxes for 'Group Discussion', 'Technical Interview' (checked), 'Written Exercise', and 'Candidate Presentation'. At the bottom, there are 'Technical Interview' and 'Marketing Skills' sections, each with three radio buttons labeled 1, 2, and 3.

Vacancy Address

Organisation Address: 254 Hanover Street
Liverpool
Merseyside
L1 4AF
United Kingdom

Use Organisation Address: Yes No

Additional Addresses: Type here to select...
29 Sandeman Court, Perth, Perth



NEW! Global Addresses

Build your Address database into Eploy & use these across organisations, vacancies and hires to ensure your new starters are always in the right location. Additional Addresses meanwhile solve the problem of advertising vacancies in multiple locations, with a new map view available. From advertising & searching through to contractual addresses & official paperwork, Global Addresses will ensure you are always in the right place.

NEW! Job Roles & Openings

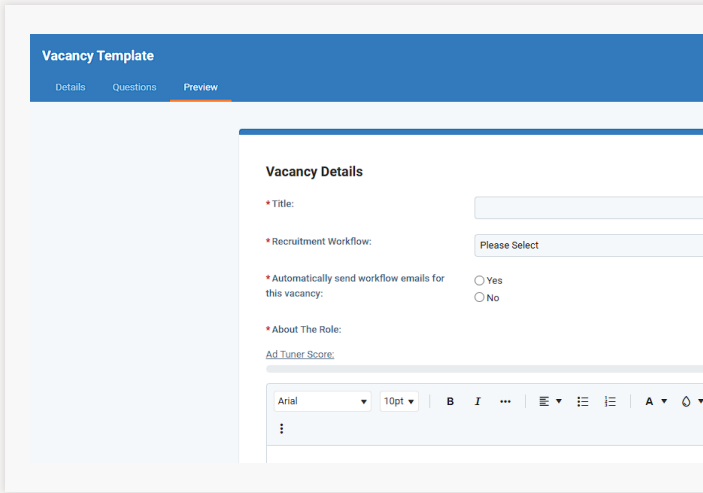
Streamline your requisition process with Job Roles, allowing you to sync posts & positions from your HR system with Eploy. You can then use these Job Roles to drive your template & vacancy security in the Hiring Manager portal whilst Openings are allocated to your successful Hires and can be passed back to your HR/HCM platform. Meanwhile, the use of Job Roles means you can benefit from a brand new requisition process designed to simplify the process for hiring managers and reduce errors on input. For more information on implementing Job Roles & integrating with your HR platform, please get in touch with your Eploy Account Manager.

The screenshot shows the 'hiring manager portal' with a table of 'Job Roles'. The table has columns for 'Work Location / Department', 'Address', 'Location', and 'Position'. The data rows are as follows:

Work Location / Department	Address	Location	Position
Burboch Ltd	Eploy House, Hoo Farm Industrial Estate, Worcester Road, Kidderminster, Worcestershire, DY11 3RA, United Kingdom	Worcester Road, Kidderminster, Worcestershire, DY11 3RA, United Kingdom	Training (TRAIN)
Human Resources	32 Woodside Way, St. Ives, Huntingdonshire, PE27 3JQ, United Kingdom	32 Woodside Way, St. Ives, Huntingdonshire, PE27 3JQ, United Kingdom	Talent Acquisition (TALENT)
Marketing	26 Laven Road, Broadstairs, Kent, CT10 1AA, United Kingdom	26 Laven Road, Broadstairs, Kent, CT10 1AA, United Kingdom	Marketing (MKT)
Marketing	26 Laven Road, Broadstairs, Kent, CT10 1AA, United Kingdom	26 Laven Road, Broadstairs, Kent, CT10 1AA, United Kingdom	Developer (DEVOPS)
Head Office	Eploy House, Hoo Farm Industrial Estate, Worcester Road, Kidderminster, Worcestershire, DY11 3RA, United Kingdom	Eploy House, Hoo Farm Industrial Estate, Worcester Road, Kidderminster, Worcestershire, DY11 3RA, United Kingdom	Developer (DEVOPS)
Human Resources	32 Woodside Way, St. Ives, Huntingdonshire, PE27 3JQ, United Kingdom	32 Woodside Way, St. Ives, Huntingdonshire, PE27 3JQ, United Kingdom	Care Assistant (CARAST)

The screenshot shows the 'Salary Settings' interface with a table of 'Job Roles'. The table has columns for 'Title', 'Reference', 'Parent Job Role', 'Default Position', 'Organisations', and 'Vacancy Templates'. The data rows are as follows:

Title	Reference	Parent Job Role	Default Position	Organisations	Vacancy Templates
Administration	ADMIN	---	Administration	Head Office, Marketing	Administration Assistant
Care Assistant	CAREASSIST	---	Health and Safety	Human Resources	Care Assistant
Developer	DEVEL	---	Development	Head Office, Marketing	Junior Web Developer
Marketing	MKTNG	---	Marketing	Marketing	Marketing Manager
Talent Acquisition	TALENT	---	Recruitment	Human Resources	Talent Acquisition Manager
Training	TRAIN	---	Customer Service	Burboch Ltd	Store Training Coordinator



NEW! Vacancy Template Forms

With the introduction of the Vacancy Template System Form, you can now manage your vacancy and template admin separately in the core system. No longer will required fields on your vacancies mean you also have to provide that information on the template, whilst you can even configure your template form so that any fields included are automatically copied into a vacancy when you raise a role.

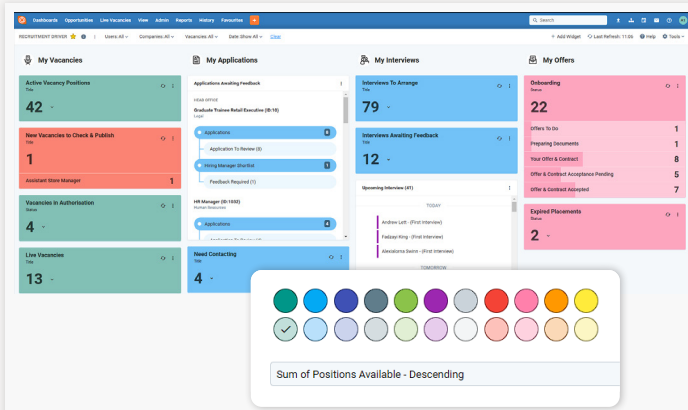
NEW! Candidate Registration Validation

Add extra security to your candidate portal by asking new registrants to validate their email addresses before being able to apply for a role. This will help to ensure that candidates are who they say they are & give you the control to block non-validated email addresses.

IMPROVED FUNCTIONALITY

UPDATED Private Actions

We have enhanced our iCal interview invites and event confirmations so that they always appear private when added to your external calendar. Private Actions mean that only the relevant Hiring Managers & Interview attendees will see the content of the invite, protecting any candidate or sensitive information.



UPDATED Dashboard Colour Palette

Refresh your dashboards & your SnapStats with a whole new Pastel Colour Palette! More colours mean more flexibility for organising and colour coding your widgets, whilst the softer pastel colours are easy on the eye.

UPDATED Vacancy & Hires Forms

Improved layouts for Vacancies and Hires will help streamline any admin and give easier access to key record information. By making relationships between records more prominent and introducing new fields such as Hiring Organisation or Hire Address, you can now record even more data easier than before.

UPDATED Postcode Coordinates

Improve the accuracy of your candidate portal maps by updating the coordinates of your postcodes. If you find that your vacancies aren't quite advertised in the right building or street, change the coordinates behind the postcodes to ensure everything is displayed in the right location.

Postcode:	<input type="text" value="DY11 7RA"/>	
	Hide Coordinates	
Coordinates:	<input type="text" value="52.366072,-2.244007"/>	

UPDATED Organisation Structure

With a new interface to review your organisational & contact structure, you can now map the flow for the approval process and vacancy visibility more clearly.

